

CRIS Out-Back Fellowship Programme General Evaluation Criteria

To ensure excellence of the awarded candidates, two main questions will be taken into account:

- Background of the candidate, potential impact of the stage in their career and training workflow.
- The selected research groups, supervisors and hosting institutions.

Written Proposal Evaluation Phase

Below we summarize the main criteria of the *Peer-Review Guide* that is provided to the *Peer-Review Panel* including standard questions to evaluate the following items:

Excellence (Maximum 50 points)

- Innovative and transformative nature of the project, including inter/multidisciplinary aspects and gender dimension of the research
- Match of proposed training and transfer of knowledge activities with future career development
- Capacity of the fellow to independently carry out the project
- Match of all – outgoing, return– hosting institution and supervisors with the project and fellow's profile

Impact (Maximum 30 points)

- Impact of the project – research and training - for the future career development of the fellow, both in - and outside academia
- Quality of the project in terms of exploitation, dissemination and communication.

Implementation (Maximum 20 points)

- Feasibility of the planned research and training project in terms of planned resources including work plan
- Risk assessment
- Capacity of hosting institutions to implement the project in all aspects of its aspects

Each evaluator will prepare an individual evaluation report at the *Programme Call Platform* including the scoring, comments and observations on every item.

Interview Evaluation Phase

Below we summarize the main criteria of the *Interview Guide* that is provided to the *Interview Panel* including standard questions to evaluate the following items:

Candidate (Maximum 60 points)

- a. Presentation of CV, previous career path and activities
- b. Match of proposed project with past and projected future career path

Transferable Skills (Maximum 40 points)

- a. Ability to take part in a scientific discussion
- b. Presentation Skills
- c. Team and leadership skills

In case of ex aequo, the *Interview Panel* will prioritize Candidate over Transferable Skills.